



Reference No. 6.15

AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

30 JUNE 1974

This publication was previously entitled *Minimum Rates of Pay and Prescribed Hours of Work*.

2. The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 30 June 1974. The occupations shown are those appearing in the Appendix of the annual Labour Report (see *Labour Report* No. 57, 1972, pages 298 to 318). They are broadly representative of the occupations in the various industries in each State but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$88.10 & \$99.70. In other cases the rates are shown in the form \$88.10 - \$99.70, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed. The rates of pay quoted may be subject to revision due to retrospective adjustments to awards, etc.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. The minimum wage for adult females was first introduced into Federal and State awards in May 1974. For most occupations the hours constituting a full week's work (excluding overtime) are 40; where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 63 9111 extension 2001.

TABLE 1. - AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974  
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
<b>PRIMARY PRODUCTION</b>						
Dairying						
General hand	68.80	(a)73.90	..	..	..	(b)68.70
Farming, general						
General hand	(b)69.80	(b)69.80	..	..	(c)69.00	(b)68.70
Forestry						
Axeman	70.50 & 73.30	87.90 & 99.00	83.21 - 90.84	83.40	71.00 & 79.50	88.70 & 99.80
General forestry worker	68.80	86.90	85.25	81.00	79.20	87.80
General nursery hand	68.80	86.90	83.21	81.00	71.90	87.80
Propagator	68.80	96.00	..	81.90	..	96.90
Fruit and grape growing and picking						
Labourer, picker	(b)68.10	(b)68.10	69.55	(b)68.10	..	(b)68.10
Packer	(b)68.10	(b)68.10	..	(b)68.10	69.00	(b)68.10
Pruner	(b)68.10	(b)68.10	69.55	(b)68.10	..	(b)68.10
Grazing						
General station hand (d)	(b)69.80	(b)69.80	(c)75.60	(b)69.80	(b)69.80	(b)69.80
Shearer per 100 flock sheep (e)	32.67	32.67	32.79	32.67	32.67	32.67
Shed hand (e)	105.40	105.40	118.37	105.40	105.40	105.40
Wool presser (e)	116.00	116.00	124.90	116.00	116.00	116.00
Sugar growing and harvesting						
Cane cutter (per day)	16.20	..	21.14 - 21.37	..	..	..
Mechanical cutter driver (per day)	18.34	..	22.55 - 22.79	..	..	..
Field worker	82.70	..	100.16 - 101.21	..	..	..
Timber getting						
Faller	91.70	90.90	90.84	90.50	85.10	91.60
Tractor driver	99.30	83.40	..	82.90	76.30 - 80.90	84.20

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$17.74 a week less, except in Queensland, where they are \$18.87 a week less.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

<i>Industry and occupation</i>	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>MINING AND QUARRYING</b>						
Coal mining (a)						
Carpenter	(b)111.90	..	(b)104.40 — 106.00	..	..	(b)107.20
Deputy	(b)124.60	..	(b)119.30 — 120.90	..	(b)131.58	(b)114.50
Electrical fitter	(b)112.20	..	(b)109.30	..	(b)127.64	(b)111.00
Fitter and/or turner	(b)111.60	..	(b)108.80	..	(b)127.64	(b)111.40
Labourer	(b)98.80	..	(b)96.00 — 97.70	..	(b)100.02	(b)97.50
Miner						
Machine	(b)112.50	..	(b)109.60 — 111.20	(c)120.05 — 124.60	(b)118.64	(b)112.30
Manual (dry work)	(b)107.20	..	(b)104.30 — 105.90	..	..	(b)107.10
Screen hand	(b)98.80	..	..	..	..	..
Shiftman						
1st class	(b)107.20	..	(b)104.30 — 105.90	..	(b)113.56	(b)107.10
2nd class	(b)98.80	..	..	..	..	(b)101.10
Wheeler	(b)98.80	..	(b)96.00 — 97.70	..	(b)106.85	(b)98.40
Metalliferous mining						
Fitter	(d)164.75	..	(f)132.54	..	(e)(h)99.20	(d)118.60
Labourer	(d)141.15	(e)84.50	(f)109.95	(g)68.40	(e)(h)(i)69.00	(d)87.10
Miner	(b)(d)145.55	(e)100.40	(f)117.52	(g)76.00	(e)(h)(i)72.75	(d)107.70
Mullocker	(b)(d)141.15	(e)87.10	(f)110.54	..	(e)(h)(i)69.00	(d)90.50
Timberman	(b)(d)147.55	(e)100.40	(f)116.93	..	(e)(h)(i)70.75	(d)107.70
Trucker	(b)(d)141.15	(e)87.10	(f)110.54	..	(e)(h)(i)69.00	(d)90.50
Quarrying						
Hammerman	80.25 & 106.90	92.30	95.42	93.70	69.00	84.00
Labourer	80.25 & 105.10	87.30	87.71	89.20	69.00	84.00
Powder monkey	91.05 & 111.60	93.50	100.11	94.80	69.00	88.20
Spaller	80.25 & 106.90	89.20	87.71	89.20	69.00	82.00
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Agricultural implement making						
Agricultural fitter	97.90	81.80 — 97.10	95.10	81.30 — 96.60	88.15 & 90.90	97.80
Assembler	83.70	79.30 & 81.10	80.90	78.90 & 80.70	85.50 & 87.80	83.60
Machinist						
1st class	97.90	97.10	95.10	96.60	97.20	97.80
2nd class	87.20	86.30	84.30	85.80	85.90	87.10
3rd class	82.10	81.10	79.30	80.70	81.20	81.90
Process worker	80.40	79.50	77.50	79.10	79.60	80.30
Aircraft workshops						
Assembler	68.80 — 76.90	68.00 — 74.90	66.30 — 74.10	67.60 — 74.40	68.10 — 75.00	68.70 — 74.70
Checker	92.60	91.50	89.60	91.00	91.60	92.40
Fitter and/or turner	85.00	84.10	82.10	83.60	84.20	84.90
Ground engineer	85.00 — 95.00	84.10 — 93.50	82.10 — 92.20	83.60 — 93.60	84.20 — 94.20	84.90 — 94.80
Machinist, 1st class	85.00	84.10	82.10	83.70	84.20	84.90
Toolmaker	89.30	88.30	86.30	87.90	88.50	89.20
Engineering, general						
Boilermaker	97.90	97.10	108.73	96.60	97.20	97.80
Dresser and grinder	81.80 & 82.60	80.90 & 81.60	88.17	80.50 & 81.10	81.00	81.70 & 82.40
Electrical fitter	97.90	97.10	109.15	96.60	97.20	97.80
Fitter and/or turner	97.90	97.10	108.73	96.60	97.20	97.80
Jobbing moulder	97.90	97.10	108.73	96.60	97.20	97.80
Labourer	75.40	74.40	84.73	74.00	74.50	75.30
Machinist						
1st class	97.90	97.10	95.10	96.60	97.20	97.80
2nd class	87.20	86.30	84.30	85.80	85.90	87.10
3rd class	82.10	81.10	79.30	80.70	81.20	81.90
Motor mechanic	97.90	97.10	108.73	96.60	97.20	97.80
Process worker	80.40	79.50	77.50	79.10	79.60	80.30
Sheet metal worker						
1st class	97.90	97.10	108.73	96.60	97.20	97.80
2nd class	87.20	86.30	90.78	85.80	85.90	87.10
Storeman	85.40	84.50	82.50	84.10	83.55	85.30
Toolmaker	103.50	102.70	114.24	102.30	102.80	103.40
Tradesman's assistant	80.30	79.50	87.00	79.10	79.60	80.20
Welder, 1st class	97.90	97.10	109.67	96.60	97.20	97.80

(a) An additional amount for attendance allowance is payable for each full fortnightly pay-period worked. (b) 35 hours. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining. Includes lead bonus in N.S.W. (e) Gold mining. (f) Copper mining. Includes bonus. (g) Iron ore mining. (h) Excludes district allowance. (i) 37½ hours.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC. — <i>continued</i></b>						
Iron and steel						
Blast furnace						
Cast house labourer	(a)69.70	..	..	(b)74.50	..	..
Founder or keeper	(a)86.90	..	..	(b)88.80	..	..
General labourer	(a)68.80	..	..	(b)70.60	..	..
Pig machine hand	(a)69.70	..	..	(b)73.00	..	..
Coke oven screen hand	(a)74.10	..	..	..	..	..
Open hearth						
Casting						
Labourer	(a)68.80 — 69.70	..	..	..	..	..
Ladleman, 1st class	(a)80.60	..	..	..	..	..
Melting helper	(a)74.10 — 87.70	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	(a)82.20	..	..	..	..	..
Labourer	(a)68.80	..	..	..	..	..
Merchant mill						
Continuous furnace hand	(a)68.80 — 83.60	..	..	..	(c)68.70 & 70.10	..
Mill operative	(a)79.00	..	..	..	(c)79.10	..
Motor vehicle manufacture						
Assembler	80.70 — 91.50	79.90 — 90.50	77.90 — 88.70	79.40 — 90.10	74.75	80.60 — 91.40
Bodymaker, 1st class	97.90	97.10	95.10	96.60	97.20	97.80
Machinist, 2nd class	87.20	86.30	84.40	85.80	..	87.10
Motor mechanic	97.90	97.10	95.10	96.60	..	97.80
Panel beater	97.90	97.10	95.10	96.60	97.20	97.80
Process worker	80.70	79.90	77.90	79.40	..	80.60
Spray painter	87.30 — 91.50	84.60 — 90.50	82.70 — 88.70	84.10 — 90.10	97.20	85.40 — 91.40
Storeman	87.20	86.30	84.40	85.80	73.95	87.10
Toolmaker	103.50	102.70	101.70	102.30	..	103.40
Trimmer	89.30 — 97.90	92.20 — 101.20	90.20 — 99.20	91.80 — 100.70	97.20	93.20 — 102.00
Welder, 2nd class	91.50	90.50	88.70	90.10	81.20	91.40
Wet rubber and polisher	87.20	86.30	84.40	85.80	..	87.10
Railway workshops						
Boilermaker	105.20 & 107.05	97.00 & 99.70	115.76	96.50 — 104.10	97.20	103.65 — 106.05
Car and wagon builder	104.70	98.60	115.76	96.50	97.20	104.15
Car cleaner	80.10	79.60	92.34	80.10	78.60	83.90
Electrical fitter	105.20 — 107.70	97.10 & 101.40	116.22	98.00 — 101.50	97.20	103.65
Fitter and/or turner	105.20	97.10	94.40 — 116.54	96.50	97.20	103.65
Labourer	80.70	74.40	92.46	73.90	78.60	79.40
Painter	103.90	97.20	115.76	96.50	97.20	103.05
Storeman	82.10	86.10	98.56	78.90	82.20 — 91.45	88.60
Tradesman's assistant	82.60 — 83.75	79.50	93.64	79.50	81.10 & 87.40	84.70 & 85.10
Welder, 1st class	107.30	99.00	117.66	99.90	97.20	104.85 & 105.55
Shipbuilding (d)						
Boilermaker	101.25	100.45	109.73	99.95	97.20	101.15
Electrical mechanic	101.25	100.45	108.73	99.95	97.20	101.15
Fitter and/or turner	101.25	100.45	109.73	99.95	97.20	101.15
Ironworker's assistant	84.00	83.10	88.00	82.70	79.60	83.90
Labourer	79.00	78.20	85.73	77.80	74.50	78.90
Painter and docker	83.10	83.10	83.10	83.10	69.00	83.10
Shipwright	106.05	106.05	106.05	106.05	106.05	109.40
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Clothing trades (ready made)						
Cutter	87.20	87.20	87.20	87.20	87.20	87.20
Presser	82.60	82.60	82.60	82.60	82.60	82.60
Tailor	85.40	85.40	85.40	85.40	85.40	85.40
Dry cleaning						
Operator of dry cleaning machine	80.80	80.80	80.80	80.80	80.80	80.80
Footwear manufacturing						
Clicking section employee	87.00 — 95.70	87.00 — 95.70	87.00 — 95.70	87.00 — 95.70	93.00	87.00 — 95.70
Finishing section employee	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	93.00	85.40 — 95.70
Making section employee	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	93.00	85.40 — 95.70
Stuffcutting section employee	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	85.40 — 95.70	93.00	85.40 — 95.70

(a) Industry located at Newcastle and Port Kembla. (b) Industry located at Whyalla. (c) Industry located at Kwinana. (d) Rates for permanent employment.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i></b>						
Textiles — Cotton mills						
Labourer	72.50	72.50	68.50	71.60	..	72.50
Loom tuner	84.40 — 90.60	84.40 — 90.60	..	83.50 — 89.70	..	84.40 — 90.60
Doffer	72.50	72.50	68.50	71.60	..	72.50
Tenter	73.50 & 75.90	73.50 & 75.90	68.50	72.60 & 75.00	..	73.50 & 75.90
Weaver	74.10 & 77.20	74.10 & 77.20	..	73.10 & 76.20	..	74.10 & 77.20
Textiles — Knitting mills						
Board and/or press hand	76.60	76.60	71.93	75.60	76.60	76.60
Knitter	77.10	77.10	72.64	76.10	77.10	77.10
Operator, full fashioned machine	78.60 & 82.70	78.60 & 82.70	..	77.70 & 81.90	78.60 & 82.70	78.60 & 82.70
Textiles — Woollen mills						
Assistant foreman	89.10 — 95.80	89.10 — 95.80	81.31	88.30 — 96.60	89.10 — 95.80	89.10 — 95.80
Gillbox attendant	75.90	75.90	..	75.00	75.90	75.90
Labourer	72.50	72.50	68.50	71.60	72.50	72.50
Loom tuner	81.90 — 90.60	81.90 — 90.60	74.27 — 82.74	81.00 — 89.70	81.90 — 90.60	81.90 — 90.60
Piece scouring machine operator	76.60	76.60	71.32	75.60	76.60	76.60
Plain warper and/or beamer	76.60	76.60	71.93	75.60	76.60	76.60
Weaver	73.70 & 76.90	73.70 & 76.90	..	72.80 & 75.90	73.70 & 76.90	73.70 & 76.90
<b>FOOD, DRINK AND TOBACCO</b>						
Aerated water and cordials						
General hand	78.40	77.60	75.40	88.40	80.50	78.30
Truck driver (truck over 1.2 to 3 tonnes)	(a)99.20	81.70	(b)83.44	81.10	84.90	82.50
Bacon curing						
Boner	95.30	94.40	68.50	93.90	94.30	110.30
General hand	82.50 — 84.80	83.40	68.50	83.00	78.30	73.00
Slaughterman	99.10	100.10	68.50	99.70	94.30	109.80
Biscuit and cake making						
Biscuit and cake maker	87.00	90.50	78.24	94.60	79.75	105.30
General biscuit factory hand	75.40	81.80	69.70	78.40	69.00	75.80
Bread baking						
Bread carter	87.70	85.80	85.28	85.50	77.90 & 81.80	82.50 — 92.60
Doughmaker	91.80	105.00	88.10	94.60	104.98	112.80
Brewing						
General hand	87.10	68.00	87.80	100.00	78.80	68.70
Labourer	87.10	68.00	87.80	100.00	78.80	68.70
Truck driver	(a)99.20	(c)83.60	..	(d)114.00	88.87	69.21
Butter, cheese and milk processing						
Butter maker	97.20	106.10	84.60	85.70	95.58	92.20
General hand	83.00	95.20	73.10	74.90	88.17	79.80
Grader and/or tester	90.60 & 93.60	106.10	79.60 & 82.10	79.10 & 81.90	94.52	91.20 & 92.20
Operator of dried milk machine	90.60	98.90	76.60	85.70	88.88	..
Cereals, condiments, coffee, spices, etc.						
General hand	78.60	74.80	74.60	73.90	69.00	68.70
Storeman	80.10	82.30	74.60	78.00	..	85.00
Confectionery						
Confectioner						
Group 1	87.00	102.90	75.36	94.60	87.56	103.70
Group 2	82.50	97.45	69.34	88.30	87.56	98.25
Flour milling						
Miller	100.00—120.60	100.00—120.60	92.40—104.30	100.00—120.60	100.00—120.60	100.00—120.60
Packerman	90.20	90.20	83.40	90.20	90.20	90.20
Storeman	86.70	86.70	80.20	86.70	86.70	86.70
Topman	93.60	93.60	86.50	93.60	93.60	93.60
Jam, fruit and vegetable preserving						
General hand	80.80	80.80	72.20	80.80	69.85	80.80

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>FOOD, DRINK AND TOBACCO — <i>continued</i></b>						
<b>Meat industry</b>						
Boner	90.00	77.30	100.30	99.70	83.40	91.20
Cold storage hand	85.60 — 87.20	83.00	89.70	92.50	75.45	94.60
Labourer						
Beef	86.70	76.35	92.90	90.40	74.90	90.30
Mutton	84.40	76.35	89.70	90.40	74.90	90.30
Slaughterman						
Beef	(a)	88.55	107.10	93.48	91.10	121.20
Mutton	(a)	88.55	107.10	88.70	91.10	116.60
Pastrycooking						
Pastrycook	94.10	100.30	74.89	90.50	96.80	105.30
<b>Sugar milling</b>						
Carrier hand	(b)78.30	..	(c)109.33	..	..	..
Engine driver, stationary	(b)87.10 & 89.30	..	(c)114.85 — 119.67	..	..	..
General mill worker	(b)76.80	..	(c)107.58	..	..	..
Locomotive driver	(b)92.40	..	(c)119.39	..	..	..
Locomotive fireman	(b)85.60	..	(c)113.79	..	..	..
Fugalman	(b)80.40 — 83.00	..	(c)114.02	..	..	..
Tramway construction and maintenance man	(b)78.00	..	(c)108.69	..	..	..
<b>Sugar refining</b>						
General factory hand	76.80	68.20	102.42	..	69.00	..
Loader and stacker	78.30	70.70	107.43	..	69.00	..
Store hand	79.30	72.65	107.43	..	69.00	..
<b>Winemaking</b>						
Adult male	75.90	75.90	..	76.30	78.22	..
Head cellarman	82.10 & 84.10	82.10 & 84.10	..	94.10	95.41	..
<b>SAWMILLING, FURNITURE, ETC.</b>						
<b>Furniture making</b>						
Assembler	95.00	82.90 & 85.20	87.15	82.50 & 84.80	84.99	83.70 & 85.90
Cabinet maker	95.00	96.60	110.07	96.20	103.61	97.40
French polisher	95.00	96.60	109.27	96.20	103.61	97.40
Glass tradesman	98.00	96.60	110.19	96.20	103.61	97.40
Mattress maker	95.00	83.40 — 96.60	92.95	82.90 — 96.20	84.30	84.10 — 97.40
Wood machinist	95.00	82.00 — 96.60	110.07	81.60 — 86.20	84.30 & 103.61	82.70 — 97.40
Wood turner	95.00	96.60	110.07	96.20	103.61	97.40
<b>Sawmilling and timber yards</b>						
Benchman, No. 1	102.00	101.20	90.32	101.80	93.10	101.90
Dockerman and tally man	80.00 & 85.00	79.20 & 84.20	77.90	78.80 & 83.80	71.00 — 76.00	79.90 & 84.90
Labourer	76.60	75.80	76.45	75.40	69.00	76.70
Log yardman	82.50	81.70	82.37	81.30	69.00	82.40
Machinist						
A grade	102.00	101.20	90.32	100.80	93.10	101.90
B grade	88.50	87.70	82.37	87.30	79.60	88.40
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)99.20	81.70	..	81.10	85.80	82.50
Orderman	86.40	85.60	82.37	85.20	82.90	87.30
Puller out	80.00 — 88.50	79.20 — 87.70	77.11 — 79.59	78.80 — 87.30	71.00	79.90 — 88.40
Sawyer						
Band or jig	86.40 — 102.00	85.60 — 101.20	82.72 — 90.32	85.20 — 100.80	77.50 & 82.90	86.30 — 101.90
Circular	88.50 & 91.70	87.70 & 90.90	..	87.30 & 90.50	79.60 & 82.90	88.40 & 91.60
Timber stacker	80.00 & 82.50	79.20 & 81.70	76.45	78.80 & 81.30	73.70	79.90 & 82.40
Tractor driver	86.40 — 97.40	85.50 — 96.50	95.50 — 103.97	85.10 — 96.00	82.90	86.30 — 97.30
<b>PAPER, PRINTING, ETC.</b>						
<b>Cardboard boxes, containers and cartons</b>						
General hand	86.40	85.50	83.70	85.00	85.60	86.30
Guillotine machine operator	92.40	91.50	89.60	91.00	91.60	92.30
<b>Printing, general</b>						
Bookbinder	106.80	105.90	103.90	105.50	106.00	106.70
General hand	86.40	85.50	83.70	85.00	85.60	86.30
Hand compositor	106.80	105.90	103.90	105.50	106.00	106.70
Letterpress rotary machinist	106.80	105.90	103.90	105.50	106.00	106.70
Machine compositor	112.40	111.50	109.50	111.10	111.60	112.30
Machine operator	106.80	105.90	103.90	105.50	106.00	106.70
Photo engraver	107.40	106.40	104.40	106.00	106.50	107.30
Storeman	94.30	93.30	91.40	92.90	93.40	94.20

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>PAPER, PRINTING, ETC. —</b>						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	91.80	126.30	(b)89.21	93.20	(a)97.85	94.50
Night work	(a)106.24	(a)143.80	(b)103.21	(a)102.20	(c)107.65	(a)103.50
Hand compositor						
Day work	115.50	140.15	(b)116.73	116.60	(a)116.55	118.00
Night work	(a)129.94	(a)157.65	(b)130.73	(a)125.60	(c)126.35	(a)127.00
Machine compositor						
Day work	121.75	(a)147.90	(b)122.18	120.50	(a)125.20	121.70
Night work	(a)136.19	(a)165.40	(b)136.18	(a)129.50	(c)135.00	(a)130.70
Machinist						
Day work	95.10 & 115.50	140.15	(b)116.73 & 122.18	116.60 & 118.90	(a)116.55	118.00 & 120.10
Night work	(a)109.54 & 129.94	(a)157.65	(b)130.73 & 136.18	(a)125.60 & 127.90	(c)126.35	(a)127.00 & 129.10
Proof reader						
Day work	115.50	140.15	(b)116.73	116.60	(a)116.55	118.00
Night work	(a)129.94	(a)157.65	(b)130.73	(a)125.60	(c)126.35	(a)127.00
Publishing hand						
Day work	91.80	112.30	(b)94.70 — 98.80	95.30	(a)92.70	96.50
Night work	(a)106.24	(a)129.80	(b)108.70 — 112.80	(a)104.30	(c)102.50	(a)105.50
Pulp, paper and board making						
Beaterman	108.40	110.90 & 113.60	..	..	..	115.00
Bundler, baler	95.90	95.00	81.00	94.40	..	95.80
Fitter	86.50	85.20	..	84.80	..	86.40
Reelerman	97.10	96.10	..	101.50	..	97.00
Tradesman's assistant	69.30	68.30	81.00	67.70	69.00	69.10
Yardman	92.70	91.60	77.55	91.20	69.00	92.60
<b>OTHER MANUFACTURING</b>						
Asbestos cement goods making						
General factory employee	96.90	77.90	97.69	71.10	78.50	76.10
Moulder						
1st class	103.30	87.50	103.42	77.50	81.90	85.40
2nd class	99.90	82.20	100.51	74.10	79.60	80.80
Brickmaking						
Burner	74.90 & 76.10	98.00	78.80	96.50	80.57	86.80
Drawer	80.40	97.00	74.20	94.50	81.95	86.80
Labourer	73.90	94.50	74.20	90.00	78.81	85.80
Pitman	78.60	..	74.20	96.50	78.81	85.80
Setter	83.10	97.00	76.20	95.50	81.95	88.10
Wheeler	77.60	98.00	74.20	90.00	81.95	85.80
Cement goods making						
Cement brickmaker	94.80	94.80	82.20	83.80	..	79.60
Moulder	96.50	94.80 & 96.50	82.20	81.90	81.95	79.60
Cement making						
Cement miller	68.80	81.80	86.94	75.95 — 77.65	69.00	91.40
Labourer	68.80	77.10	81.30	72.95	69.00	83.90
Chemical workers						
Factory hand	68.80	99.40	..	69.10	69.00	..
Earthenware making, general						
Labourer	77.60	69.50	74.20	67.60	72.50	81.90
Presser	78.40 & 87.50	73.40 — 78.30	75.10 & 77.30	67.60	79.33	88.60
Setter	79.40 & 80.60	75.20	76.20	67.60	74.79 — 79.11	85.30
Electricity generation and supply						
Conveyor attendant	96.80	89.15	..	..	93.65 & 95.05	..
Electrical fitter	118.90	112.90	116.42	103.00	113.20	87.40
Electrician	128.00	112.90	115.98	103.00	113.20	87.40
Engine driver	113.00	96.50	102.46 — 110.84	118.30	115.60	..
Fireman	109.20 & 114.50	104.70	99.31	111.20 & 118.30	100.90	..
Fitter and/or turner	118.30	112.90	115.98	103.00	113.20	87.40
Linesman	111.10 & 118.70	100.30 — 112.90	111.49	91.60 & 103.00	104.95 & 111.20	76.40 — 87.40
Tradesman's assistant	90.40	93.20	97.80	82.50	90.60	68.70
Engine driving						
Crane driver	83.10 — 95.00	80.30 — 94.10	91.56 — 108.80	79.80 — 93.70	(d)95.00	81.00 — 94.90
Fireman	84.70 & 87.50	83.90 & 86.50	85.89 — 89.78	83.40 & 86.10	(d)89.80 & 92.60	84.60 & 87.40
Stationary engine driver, steam	87.60 — 93.20	86.70 — 92.30	90.45 — 96.81	86.20 — 91.90	(d)93.20 & 95.70	87.50 — 93.10

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>OTHER MANUFACTURING —</b> <i>continued</i>						
Gas making and supply						
Gas fitter	108.40	124.15	113.30	114.20	111.00	114.90
Labourer	95.00	91.10	80.72	90.20	86.30	90.20
Meter repairer	68.80 & 76.50	113.50	..	112.60	101.75	112.60
Retort operator	107.10	99.30	86.43	98.40	95.00	102.00
Glass making						
General hand	71.60	95.80	93.90	95.40	95.90	96.60
Sorter	75.30	97.00 & 99.60	95.10 & 97.60	96.40 & 99.20	97.20 & 99.70	97.80 & 100.40
Leather goods manufacture						
Leather handbags, etc.	84.20	83.30	81.30	83.00	79.20	84.10
Oil refining						
Operator	77.80 — 103.10	93.40 — 110.50	85.90 — 104.50	102.60 — 124.80	84.05 & 92.40	..
Paint manufacture						
Labourer	104.80 — 108.00	104.80	..	71.70	80.10	..
Paint mixer	109.60	108.70	84.82	78.50	83.90	..
Pharmaceutical preparations						
General hand	83.80	99.40	..	81.90	69.00	71.60
Plastic moulding						
Operator of plastic press	88.90 & 95.60	87.90 & 94.70	..	87.50 & 94.30	88.00 & 94.80	..
Rubber goods						
Builder (pneumatic tyre)	89.70 & 91.10	88.90 & 90.30	83.74	88.40	89.00 & 90.40	68.70
Moulder	88.40 — 91.10	87.50 — 90.30	83.74	87.00 — 89.80	87.60 — 90.40	68.70
Operator						
Calendar	97.10 & 101.40	96.10 & 100.50	97.65	95.70 & 100.10	96.30 & 100.60	..
Forcing machine	88.40 & 89.70	87.50 & 88.90	88.62	87.00 & 88.40	87.60 & 89.00	..
Vulcanising press	89.70 & 91.10	88.90 & 90.30	86.96	88.40 & 89.80	89.00 & 90.40	..
Other adult	86.30	85.40	86.96	85.00	85.50	68.70
Tanning of leather, etc.						
Drum hand	81.50	80.50	78.60	80.00	80.60	81.30
Leather dresser	79.70 & 81.00	78.70 & 80.00	76.80 & 78.10	78.30 & 79.60	78.80 & 80.10	79.60 & 80.90
Glazer	79.80	79.00	76.90	78.50	79.10	79.70
Strainer	78.00 & 79.60	77.10 & 78.60	75.00 & 76.70	76.60 & 78.20	77.20 & 78.70	77.90 & 79.50
Table hand	79.70 & 81.00	78.70 & 80.00	76.80 & 78.10	78.30 & 79.60	78.80 & 80.10	79.60 & 80.90
Tan pit hand	78.20 — 80.10	77.20 — 79.30	75.40 — 77.30	76.70 — 78.80	77.30 — 79.40	78.10 — 80.10
Wool scouring and fellmongering						
Labourer	70.40 & 72.20	69.60 & 71.40	67.80 & 69.50	69.20 & 70.90	86.86	69.90 & 71.70
Wool scourer	78.10	77.30	75.50	76.90	97.91	77.70
<b>BUILDING AND CONSTRUCTION</b>						
Building (a)						
Bricklayer	131.80	145.90	121.36	117.56	118.61	127.70
Builder's labourer						
Skilled	117.87 — 128.97	134.70	95.70	106.78 — 115.67	110.47	109.65
Unskilled	106.39	125.10	95.70	98.44	93.25	100.40
Carpenter	132.60	145.50	121.85	126.90	119.25	128.83
Electrician, installation	(b)130.25	(b)97.10	109.76	(b)96.60	100.00	(b)109.80
Painter	129.80	143.10	120.50	124.39	118.02	127.54
Plasterer	132.60	146.30	121.54	125.50	118.72	127.70
Plumber	134.60	153.88	122.05	(b)126.97	122.52	(b)118.30
Roof tiler	137.00	121.54	122.84	(b)67.60	72.51	127.70
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	80.10	99.55	90.92	95.65	94.00	90.80
Ganger	97.50	..	100.10 — 106.83	102.95 — 114.95	..	..
Grader driver	88.80 — 91.60	108.55 — 113.05	90.92	104.65 — 109.05	103.00	98.80 — 103.30
Labourer	78.60 — 81.90	91.15	83.21	88.05	82.00	68.70
Tractor driver	88.80 — 93.40	101.55 — 110.45	95.50 — 103.97	97.65 — 106.45	93.50	93.80 — 98.80
Water supply and sewerage						
Concrete worker	78.07 — 95.25	91.15 & 99.55	90.92 & 92.55	84.50 & 92.90	85.50 — 93.90	72.70 & 79.60
Excavator driver	91.80 — 99.10	107.20	90.92 — 95.61	101.90 & 103.70	104.80 & 107.40	..
Ganger	..	..	102.17 — 111.42	95.00 & 97.80	101.20 — 109.80	..
Labourer	78.07	91.15	83.21	84.50	85.50	68.70
Maintenance man	88.91 & 91.57	99.55	97.34	92.90 — 98.20	93.90 — 94.85	..
Pipe layer	88.91	105.45	92.55	92.90	95.50 & 101.20	75.80
Tractor driver	91.90 — 95.60	96.90 — 105.70	95.50 — 103.97	96.80 — 103.70	95.90 — 104.80	93.80 — 98.80

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>RAILWAY SERVICES</b>						
Permanent way						
Fettler, labourer, etc.	81.10 – 83.20	80.60	94.02	88.15	78.60	84.90
Ganger, fettling gang	89.75 – 99.05	89.00 – 98.30	103.42	89.75 – 96.45	87.85 – 95.70	93.30 – 104.70
Traffic						
Guard	91.75 – 101.05	90.50 – 100.30	112.28 – 120.26	91.75 – 101.05	91.00 – 98.30	94.30 – 102.60
Locomotive cleaner	79.40	78.40	92.18	77.80	78.70	83.30
Locomotive engine driver	111.55 – 119.35	109.80 – 117.60	120.96 – 125.98	109.95 – 117.65	98.95 – 115.60	114.65 – 122.45
Locomotive fireman	83.60 – 94.95	81.40 – 93.30	97.44 & 99.92	81.30 – 93.45	82.30 – 90.00	86.25 – 98.05
Porter	79.10 – 84.80	78.60 – 84.30	92.34 & 93.38	79.10 – 91.75	78.60 – 84.30	82.85 – 96.45
Shunter						
Head	(a)105.35–110.55	..	..	..	91.15 – 98.30	..
Leading	(a)94.95 – 101.65	(a)94.20 – 107.20	115.84 – 120.68	94.95 & 97.45	..	(b)99.45 & 102.05
Ordinary	(a)84.80 – 90.25	(a)84.30 – 89.50	103.32 & 104.52	91.25	84.30 & 89.50	(b)89.55 – 94.75
Signalman	(c)88.40 – 110.55	(c)87.40 – 106.10	102.60 – 123.12	85.80 – 105.35	(d)84.30 – 102.50	91.15 – 96.85
<b>ROAD AND AIR TRANSPORT</b>						
Air transport						
Clerk	104.75 – 142.18	104.75 – 142.18	104.75 – 142.18	104.75 – 142.18	104.75 – 142.18	104.75 – 142.18
Maintenance engineer	145.00 & 152.85	145.00 & 152.85	145.00 & 152.85	145.00 & 152.85	145.00 & 152.85	145.00 & 152.85
Loader, porter	80.40 & 81.80	79.50 & 80.90	79.60 & 80.90	79.00 & 80.40	79.60 & 80.90	80.40 & 81.80
Road transport						
Assistant	96.00	72.30	76.30	71.80	72.50	73.20
Motor mechanic	97.90	97.10	108.73	96.60	97.20	97.80
Motor truck driver						
Truck 1.2 tonnes or less	(e)96.00	79.70	(f)81.61	79.10	(f)79.80	80.60
Truck over 1.2 to 3 tonnes	(g)99.20	81.70	(h)83.44	81.10	(h)81.80	82.50
Truck over 3 to 6 tonnes	(i)100.10–103.50	83.60	(j)85.48	83.10	(j)83.70	84.60
Tramways and buses (k)						
Bus driver						
One-man operator	104.05	98.90	103.43 & 105.16	100.80	101.25	102.00
Other	97.50	94.60	97.43 & 99.16	..	94.70	..
Conductor	81.40 & 85.80	80.50 & 84.90	87.00 – 89.92	80.00 & 84.50	85.00	..
Tram driver	..	88.80	..	88.20	..	..
Track repairer	..	81.40	..	..	..	..
Vehicle cleaner	82.60	81.40	85.05	79.70	69.00	80.90
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
<b>SHIPPING AND STEVEDORING</b>						
Harbour services						
Carpenter's labourer	..	90.00	..	76.40	77.95	80.20
Crane driver	93.00	118.80	91.56	80.60 – 84.40	..	87.50 – 96.10
General labourer	..	89.00	83.21	67.60	77.95	80.70
Wharf carpenter	(l)127.60	105.60	104.44	80.00	81.30	106.80
Wharf storeman	72.70	81.80	76.74	84.10	69.00	85.00
Wharf watchman	77.80	68.00	68.50	67.60	(m)3.27 per hr	(m)2.64 per hr
Shipping, cargo vessels (n)(o)						
Able seaman	163.52 – 166.96	163.52 – 166.96	163.52 – 166.96	163.52 – 166.96	163.52 – 166.96	163.52 – 166.96
Greaser or oiler	155.04 – 166.96	155.04 – 166.96	155.04 – 166.96	155.04 – 166.96	155.04 – 166.96	155.04 – 166.96
Assistant cook	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81	155.56 & 171.81
Engineer, 2nd	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42
Master	270.40 – 337.31	270.40 – 337.31	270.40 – 337.31	270.40 – 337.31	270.40 – 337.31	270.40 – 337.31
Chief officer	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42	214.58 – 298.42
Chief steward	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44	191.52 & 208.44
Stevedoring						
Wharf clerk, per hour (p)	3.12	3.12	3.12	3.12	3.12	3.12
Wharf labourer, per hour (p)	3.40	3.40	3.40	3.40	3.40	3.40
Wharf labourer, permanent	112.70	112.70	112.70	112.70	112.70	(q)101.50
Tugs						
Master	107.64	96.30	96.30	96.30	78.65	110.60
Deckhand	99.54	81.40	90.42	85.30	81.30	87.80
Fireman	99.54	83.20	90.81	88.00	81.30	84.30

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) Hourly rate of pay for casuals. (n) 8 hours a day. (o) Rates include keep and accommodation valued at \$6.50 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>COMMUNICATION</b>						
Post Office						
Mail officer	104.01	104.01	104.01	104.01	104.01	104.01
Motor driver	96.75	96.75	96.75	96.75	96.75	96.75
Postal officer (a)	88.00	88.00	88.00	88.00	88.00	88.00
Postman (a)	90.28	90.28	90.28	90.28	90.28	90.28
Telephone services						
Lineman						
Grade I	98.15 — 106.58	98.15 — 106.58	98.15 — 106.58	98.15 — 106.58	98.15 — 106.58	98.15 — 106.58
Grade II	118.22	118.22	118.22	118.22	118.22	118.22
Telecommunications technical officer, Grade I	149.87	149.87	149.87	149.87	149.87	149.87
Telecommunications tradesman	96.48	96.48	96.48	96.48	96.48	96.48
Telecommunications assistant	86.78	86.78	86.78	86.78	86.78	86.78
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
General butcher	98.70	97.70	95.40	97.10	87.29	105.30
Cold storage						
Inside hand	98.60	83.00	72.60	84.90	78.20	86.00
Commercial travellers (b)						
Commercial traveller	102.50	111.20	99.20	87.00	86.55	71.00 — 82.00
Milk distribution						
General hand	85.60	109.25	73.10	74.90	88.78	82.90
Milk carter (vehicle 1.2 tonnes or less)	90.90	109.30	(c)81.61	102.09	(c)80.80	111.55
Oil stores						
Clerk	88.40 — 134.10	88.40 — 134.10	88.40 — 134.10	88.40 — 134.10	88.40 — 134.10	88.40 — 134.10
Storeman	68.80	85.50	81.90	85.10	69.00	86.20
Petrol service stations						
Attendant	80.70	85.47	72.40	67.60	69.00	71.00
Retail stores						
Clerk	107.10	104.88	89.02	86.50 — 116.50	89.90	71.60 — 87.10
Motor truck driver						
Truck 1.2 tonnes or less	(d)96.00	79.70	(c)81.61	79.10	(c)79.80	80.60
Truck over 1.2 to 3 tonnes	(e)99.20	81.70	(f)83.44	81.10	(f)81.80	82.50
Shop assistant						
Assistant-in-charge	104.50	92.66 & 95.51	94.34	88.58 — 90.11	..	93.10 — 107.20
Drapery	102.50	85.43	90.07	84.91	85.60	71.60 — 87.10
Grocery	102.50	85.43	90.07	84.91	85.60	71.60 — 87.10
Hardware	102.50	85.43	90.07	84.91	85.60	71.60 — 87.10
Storeman	82.30	79.20	90.07	84.10	83.66	85.00
Wholesale warehouses						
Adult male	89.50	84.10	75.32	83.10	83.50	71.60
Wool stores						
Clerk	86.56 — 103.21	86.56 — 103.21	86.56 — 103.21	86.56 — 103.21	86.56 — 103.21	86.56 — 103.21
Storeman	82.40	80.80	107.00	80.30	85.90	81.70
Wool classer	85.70	90.70	92.64	90.20	95.80	91.40
<b>PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES</b>						
Australian Public Service (g)						
Clerk, class 1, 21 years	106.89	106.89	106.89	106.89	106.89	106.89
Clerical assistant	95.10 — 129.68	95.10 — 129.68	95.10 — 129.68	95.10 — 129.68	95.10 — 129.68	95.10 — 129.68
Fire brigades						
Fireman	77.35 — 96.20	111.39 — 126.79	86.66 — 115.32	(h)71.00 — 85.30	100.08 — 120.38(i)	105.40 — 132.25
Hospitals						
Cook	89.80 & 94.80	93.00 — 115.30	87.60	83.40 — 89.70	80.00 — 88.90	96.77 — 109.48
Kitchenman	83.30	89.00	79.00	79.00	69.50	93.08
Laundry employee	85.90	88.90	75.60 & 77.90	82.50	69.50	93.75 & 95.79
Orderly	86.40	92.60	75.60 — 80.00	80.80 — 87.40	69.50	93.48 & 98.63
Porter	83.10 & 84.10	92.60	75.60 — 78.50	79.00 — 82.40	69.50	89.85
Office services (private)						
Clerk, 21 years	80.20	103.00	79.37	86.50	81.90	71.60
Other services						
Graduate engineer	117.06 — 159.62	117.06 — 159.62	117.06 — 159.62	117.06 — 159.62	117.06 — 159.62	117.06 — 159.62
Graduate scientist	108.23 — 159.81	108.23 — 159.81	108.23 — 159.81	108.23 — 159.81	108.23 — 159.81	108.23 — 159.81

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.



TABLE 1. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT MALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	98.70 & 109.10	98.70 & 109.10	88.30 & 98.70	88.30 & 98.70	88.30 & 98.70	84.10 & 92.50
Hairdressing						
Hairdresser (men's)	87.80	92.35	76.74	84.51	76.50	100.40
Hotels (a)						
Barman	94.10	93.10	91.20	91.70 — 96.10	80.40	93.80
Cellarman	97.70	96.70	94.90	94.90	..	97.40
Cook						
First	112.90	111.90	68.50 & 71.30	101.90—107.40	82.05 — 84.10	112.50
All others	94.50 — 101.00	93.50 — 100.10	68.50	91.70 — 97.30	79.10 — 80.60	94.20 — 100.70
Porter (day)	89.50	88.60	68.50	88.10	76.00	89.20
Useful	89.50	88.60	68.50	88.10	76.00	89.20
Waiter	90.80	89.90	87.90	89.50	77.30	90.40
Laundries						
General hand	79.70	85.20	72.80	72.60	74.47	73.90
Restaurants (a)						
Cook (one cook only employed)	90.60	78.50	77.00	86.40	75.80	75.60
Pantryman	83.30	70.00	72.10	74.20	71.00	69.40
Waiter	84.20	71.40	73.40	78.50	72.30	70.70
Theatres						
Projectionist	116.40 & 125.60	116.40&125.60	116.81	116.40 & 125.60	116.40&125.60	116.40&125.60
Usher, ticket taker, etc.	84.90	84.90	83.32	84.90	84.90	84.90
T.V. transmission						
Camerman	83.90 — 98.60	83.90 — 98.60	83.90 — 98.60	83.90 — 98.60	83.90 — 98.60	83.90 & 90.40
Technician	90.40 & 98.60	90.40 & 98.60	90.40 & 98.60	90.40 & 98.60	90.40 & 98.60	90.40 & 98.60
Watchmen, cleaners, etc.						
Lift attendant	78.00	82.20	77.70	67.60	72.60	77.70
Office cleaner (day)	77.60	77.20	77.80	76.20	74.90	77.70
Watchman	77.80	94.50	77.90	67.80	73.70	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.



TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1974  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>ENGINEERING, METALS, VEHICLES, ETC.</b>						
Engineering, general						
Process worker	80.40	79.50	77.50	79.10	74.60	80.30
Other adults	74.40	74.40	72.50	74.00	..	76.10
Motor vehicle manufacture						
Process worker	80.70	79.90	77.90	79.40	..	80.60
Sewing machinist	84.00	83.00	81.10	82.60	..	83.80
<b>TEXTILES, CLOTHING AND FOOTWEAR</b>						
Dry cleaning						
Examiner	68.10	68.10	68.10	68.10	68.10	68.10
Presser	82.10	82.10	82.10	82.10	82.10	82.10
Receiver and despatcher	67.50	67.50	67.50	67.50	67.50	67.50
Repairer	66.90	66.90	66.90	66.90	66.90	66.90
Spotter	69.50	69.50	69.50	69.50	69.50	69.50
Other adults	63.70	63.70	63.70	63.70	63.70	63.70
Footwear manufacturing						
Adult female	76.40	76.40	76.40	76.40	76.40	76.40
Millinery						
Milliner	67.30	67.30	67.30	67.30	67.30	67.30
Order dressmaking						
Cutter	90.20	90.20	90.20	90.20	90.20	90.20
Machinist	69.80	69.80	69.80	69.80	69.80	69.80
Order tailoring (men's)						
Coat machinist or table hand	71.40	71.40	71.40	71.40	71.40	71.40
Cutter	95.70	95.70	95.70	95.70	95.70	95.70
Tailoress	85.40	85.40	85.40	85.40	85.40	85.40
Trousier machinist or table hand	68.00	68.00	68.00	68.00	68.00	68.00
Ready made clothing (men's)						
Coat machinist or table hand	68.70	68.70	68.70	68.70	68.70	68.70
Cutter	87.20	87.20	87.20	87.20	87.20	87.20
Examiner	72.80	72.80	72.80	72.80	72.80	72.80
Hand sewer of buttons	66.00	66.00	66.00	66.00	66.00	66.00
Head of table	72.00	72.00	72.00	72.00	72.00	72.00
Presser	82.60	82.60	82.60	82.60	82.60	82.60
Trousier machinist or table hand	67.30	67.30	67.30	67.30	67.30	67.30
Ready made dressmaking						
Cutter	87.20	87.20	87.20	87.20	87.20	87.20
Examiner	72.80	72.80	72.80	72.80	72.80	72.80
Finisher	68.70	68.70	68.70	68.70	68.70	68.70
Hand sewer of buttons, etc.	66.00	66.00	66.00	66.00	66.00	66.00
Head of table	72.00	72.00	72.00	72.00	72.00	72.00
Table hand or machinist	68.70	68.70	68.70	68.70	68.70	68.70
Presser	68.70	68.70	68.70	68.70	68.70	68.70
Other adults	63.70	63.70	63.70	63.70	63.70	63.70
Textiles — Cotton mills						
Spinner	65.50	65.50	60.02	65.00	..	65.50
Winder and/or reeler	65.50	65.50	60.02	65.00	..	65.50
Textiles — Knitting mills						
Examiner	65.50	65.50	60.02	65.00	65.50	65.50
Finisher	65.50	65.50	60.02	65.00	65.50	65.50
Grader	65.50	65.50	60.02	65.00	65.50	65.50
Knitter	67.80	67.80	62.06	67.10	67.80	67.80
Machinist	67.30	67.30	61.66	66.70	67.30	67.30
Welter and/or overlocker	66.60	66.60	61.66	65.90	66.60	66.60
Textiles — Woollen mills						
Gillbox attendant	65.50	65.50	60.02	65.00	65.50	65.50
Mender	66.60	66.60	61.96	65.90	66.60	66.60
Weaver	67.80	67.80	61.96	67.00	67.80	67.80
Winder	65.50	65.50	60.02	65.00	65.50	65.50
<b>FOOD, DRINK AND TOBACCO</b>						
Biscuit and cake making						
Adult female	72.00	76.90	58.23	71.20	57.90	66.70
Cereals, condiments, etc.						
General factory hand	70.40	64.85	57.73	64.35	57.90	76.20
Confectionery						
General hand	65.20	82.40	58.23	71.20	57.90	83.00
Jam, fruit and vegetable preserving						
General hand	76.20	76.20	57.73	76.20	57.90	76.20
Meat preserving						
General hand	68.20	57.80	80.05	80.05	..	..
Pastrycooking						
Packer	76.90	76.70	60.00	64.90	64.85	..
Pastrycook	82.30	87.55	..	65.80	77.65	96.20

(a) See explanatory notes on page 1.



TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
<b>SAWMILLING, FURNITURE, ETC.</b>						
Furniture making						
Carpet sewer	63.20	73.60	..	73.30	64.12	74.10
Machinist (bedding)	62.00	73.20	67.51	72.90	67.80	73.70
<b>PAPER, PRINTING, ETC.</b>						
Printing, general						
Bookbinder	89.60 — 89.90	88.60 — 88.80	86.70 — 87.00	88.20 — 88.40	88.70 — 89.10	89.50 — 89.80
Cardboard box machinist	89.60	88.60	86.70	88.20	88.70	89.50
General hand	86.50	85.50	83.60	85.00	85.60	86.40
Packer	94.30	93.30	91.40	92.90	93.40	94.20
Paper pattern maker	89.60	88.60	86.70	88.20	88.70	89.50
Printing machine feeder	87.10	86.30	84.30	85.80	86.40	87.00
<b>OTHER MANUFACTURING</b>						
Leather goods manufacture						
Leather handbags, etc.	84.20	83.30	81.30	83.00	..	84.10
Pharmaceutical preparations						
Filler	76.80	..	..	..	57.90	81.10
General hand	76.20	94.20	..	..	57.90	67.60
Potteries						
Adult female	67.30	58.20	74.20	57.50	65.50	..
Rubber goods						
Adult female	81.64	80.76	76.38	80.40	80.86	..
Soap making						
General hand	75.60	64.85	58.23	64.35	69.72	..
<b>TRANSPORT AND COMMUNICATION</b>						
Air transport						
Air hostess (a)	66.34 — 83.85	66.34 — 83.85	66.34 — 83.85	66.34 — 83.85	66.34 — 83.85	66.34 — 83.85
Clerk (b)	98.15 — 110.65	98.15 — 110.65	98.15 — 110.65	98.15 — 110.65	98.15 — 110.65	98.15 — 110.65
Post Office						
Monitor (c)	115.67	115.67	115.67	115.67	115.67	115.67
Phonogram operator (c)	100.01	100.01	100.01	100.01	100.01	100.01
Telephonist	(d)100.01	(d)100.01	(d)100.01	(d)100.01	(e)100.01	(e)100.01
Typist (c)	101.12	101.12	101.12	101.12	101.12	101.12
Railway refreshment services						
Canteen hand	58.50	67.80	79.04	68.00	69.85	..
Cook	58.50 — 59.70	69.20 — 73.50	96.54	69.25 — 73.55	72.35	..
Pantrymaid	58.50	67.80	79.04	68.15	..	..
Waitress	58.50	67.80	78.34	68.15	69.85	..
Shipping offices						
Clerk	66.04 — 76.20	66.04 — 76.20	66.04 — 76.20	66.04 — 76.20	66.04 — 76.20	66.04 — 76.20
Tramways and buses (f)						
Conductress	(g)81.40 & 85.80	80.50 & 84.90	..	..	(g)85.00	..
<b>WHOLESALE AND RETAIL TRADE</b>						
Butchers, retail						
Cashier	80.10	79.30	77.60	78.90	74.60	80.50
Oil stores						
Clerk	77.25 — 99.85	77.25 — 99.85	77.25 — 99.85	77.25 — 99.85	77.25 — 99.85	77.25 — 99.85
Retail stores						
Calculating machine operator	105.30	96.62	81.17	81.30	74.60	67.80 — 83.30
Clerk	102.10	90.83	78.62	77.30	72.60	65.60 — 81.10
Departmental manageress	107.50 — 119.60	83.19 — 95.51	85.05 & 95.20	..	..	92.20 — 107.20
Ledger machine operator	103.95	96.62	81.17	81.30	74.60	67.80 — 83.30
Shop assistant						
Confectionery	102.50	76.06	80.86	75.45	77.25	65.60
Drapery	102.50	85.43	90.07	75.45 & 84.91	80.35	71.40 — 87.10
Switchboard attendant	102.10	93.37	69.99	77.30	74.60	65.60 — 81.10
Wholesale warehouses						
Adult female	82.90	70.80 & 84.10	58.23	73.80	78.50	65.60
Wool stores						
Clerk	72.99 — 86.31	72.99 — 86.31	72.99 — 86.31	72.99 — 86.31	72.99 — 86.31	72.99 — 86.31

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¼ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.



TABLE 2. — AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK  
ADULT FEMALES, STATE CAPITAL CITIES, 30 JUNE 1974 — *continued*  
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	101.12	101.12	101.12	101.12	101.12	101.12
Grade III	123.47	123.47	123.47	123.47	123.47	123.47
Typist	101.12	101.12	101.12	101.12	101.12	101.12
Stenographer, Grade I	111.01	111.01	111.01	111.01	111.01	111.01
Hospitals						
Cook	89.80 & 94.80	93.00 — 115.30	87.60 & 89.50	74.70 — 78.00	80.00 — 88.90	96.77 — 109.48
Housemaid	74.00	90.50	61.75	70.70	67.00	93.08
Kitchenmaid	74.00	90.50	67.05	70.70	67.00	93.08
Laundry worker	75.50	88.90	61.75	71.70	67.00	93.75
Nurse (qualified), first year	87.10	107.60	88.95	92.46	111.80	95.40
Nursing aide	67.50 — 73.50	94.80 & 97.90	61.95 — 66.05	91.80 — 95.80	81.75	79.70
Wardmaid	74.00	92.60	61.75	70.70	67.00	93.08
Washing machine attendant	75.50	89.90	61.75	71.70	71.40	95.79
Office services (private)						
Accounting machinist	77.00	94.90	72.54	81.30	74.60	64.70
Clerk, 21 years	73.90	91.70	69.99	77.30	72.60	62.50
Stenographer	77.00	94.90	72.54	81.30	74.60	64.70
Typist	73.90	91.70	69.99	77.30	72.60	62.50
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	86.40 — 96.20	72.90 — 88.30	74.90 & 90.00	61.30 — 88.20	74.10 — 79.10	62.80 — 72.10
Housemaid	71.70	64.00	65.15	63.10	67.30	58.00
Waitress	79.30	71.40	65.15	63.30	72.30	59.00
Cleaners						
Office cleaner (day)	70.40 & 71.10	73.65	72.10	(b)72.00	63.30	72.20
Commercial broadcasting						
Announcer	98.70 & 109.10	98.70 & 109.10	88.30 & 98.70	88.30 & 98.70	88.30 & 98.70	..
Hairdressing						
Hairdresser	82.90	79.31	65.99	65.80	73.50	85.75
Hotels (c)						
Barmaid	94.10	93.10	90.20	91.70 — 96.10	80.40	92.70
Cook	112.90	111.90	58.23 — 59.84	91.70 — 107.40	79.10 — 84.10	91.20 — 111.50
Housemaid	83.30	82.60	58.23	83.60	72.30	82.00
Kitchenmaid	83.30	82.60	58.23	83.60	72.30	82.00
Waitress	90.80	89.90	58.23	89.50	77.30	89.50
Laundries						
Ironer	67.40	73.20	58.10	58.90 & 59.60	57.90	58.40
Washing machine attendant	68.40	83.30	59.30	66.70	59.50	60.60
Other adult	67.40	70.50	58.10	58.40	57.90	58.40
Restaurants (c)						
Cook (one cook only employed)	90.60	78.50	77.00	77.20	75.80	63.30
Pantrymaid	77.00	64.70	64.55	65.10	67.30	58.00
Waitress	84.20	71.40	66.32	67.20	72.30	59.20
Theatres (d)						
Ticket seller	85.70	85.70	88.89	85.70	85.70	85.70
Usherette, ticket taker, etc.	84.90 & 87.00	84.90 & 87.00	83.40	84.90 & 87.00	84.90 & 87.00	84.90 & 87.00

(a) 36¼ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is *not* provided. (d) 36 hours.

J. G. MILLER  
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Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mrs R. Conway on 63 9111 extension 2001 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.



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